

Hard Skills

VS

Soft Skills



The balance between them is the key for success



Hard skills include the specific knowledge and abilities required for success in a job.



By definition

Soft skills characterize your relationships with other people, or are about how you approach life and work.

Hard skills are teachable abilities that can be defined and measured much more than soft skills. Hard abilities are easy to quantify.

Measurable or not?

Soft abilities are personal-driven and subjective skills. They are really hard to measure.



Hard skills are easy to prove with certificates, education degree, awards and etc.



How to prove them?

Soft skills related to your personal characteristics and traits and are difficult to prove.

- Basic computer skills
- Data analysis skills
- Mathematical and numeracy skills
- Knowing foreign languages
- Physics knowledge

Examples

- Communication skills
- Leadership skills
- Flexibility and adaptability skills
- Decision-making skills
- Creativity



Let's take software developers. Their hard skills are the knowledge of development language such as Java and C++.



Particular Example

The soft skills of a software developer are his abilities to work successfully in a team and to communicate.